

The following list of demands was presented by James Cheatham of the Black Advisory Committee to Stanford Provost William F. Miller at 1:35 p.m. Wednesday, April 14, following a rally on the lawn near the Medical School. A deadline of 9 a.m. Monday was set for a response. Tony Rodriguez of the Latin Alliance and Willie Newberry, co-chairman of the Black Students Union, were present when the demands were read by Provost Miller to a crowd of about 100. Miller said "we will be getting people together to start these discussions" and asked Cheatham and others present to indicate as soon as possible whom they would designate to participate in these discussions (Med.Center News Bureau)

THAT STANFORD EMPLOYEES COALITION DEMANDS OF THE ADMINISTRATION THAT:

1. ALL CHARGES RELATED TO ALL PERSONS WHO WERE ARRESTED IN CONNECTION WITH THE DEMONSTRATION HELD AT THE STANFORD UNIVERSITY HOSPITAL APRIL 9, 1971 BE DROPPED. NOTWITHSTANDING, ALL LEGAL FEES INCURRED DURING THIS DEMONSTRATION SHALL BE PAID IN FULL BY STANFORD UNIVERSITY.
2. ANY PERSONS WHO RECEIVED ANY FORM OF INJURY BECAUSE OF THEIR DIRECT OR INDIRECT INVOLVEMENT IN THE DEMONSTRATION SHOULD HAVE ALL MEDICAL EXPENSES PAID IN FULL BY STANFORD UNIVERSITY.
3. SAM BRIDGES SHALL BE REINSTATED AND REIMBURSED RETROACTIVELY FROM DATE OF TERMINATION.
4. THE FOLLOWING:
 - a) Dr. John L. Wilson resign as Acting Dean
 - b) Frank Vitale, Deputy Director of the Hospital, be relieved of all Medical Center duties.
 - c) Warren Thorpe, Assistant Chief of Engineering, be relieved of all Medical Center duties.
 - d) Black and Latin Committee must approve those persons hired as replacements in a, b, and c as well as the now vacant Chief Engineer position.
5. DR. JOSE AGUILAR BE GRANTED TENURE.
6. THE BLACK AND LATIN COMMITTEE BE EMPOWERED TO INVESTIGATE AND EVALUATE POLICIES, PRACTICES AND PROCEDURES OF ALL DEPARTMENTS IN THE MEDICAL CENTER. THE FIRST PRIORITIES OF THE COMMITTEE SHALL BE:
 - a) The development and implementation of the Affirmative Action Program and
 - b) Evaluation of the Personnel Department.
7. THAT FOUR (4) VOTING PLACES BE FILLED BY BLACK AND LATIN DELEGATES ADDED TO THE ADMINISTRATIVE COUNCIL OF THE HOSPITAL.
8. ANY EMPLOYEE WHO HAS TO TAKE A LEAVE FOR AN ACCEPTABLE AND LEGITIMATE REASON, SHOULD HAVE THE RIGHT TO DO SO. STARTING WITH THE FIRST DAY OF LEAVE, HE SHOULD BE GRANTED LEAVE TIME UP TO SIX MONTHS. THE JOB SHOULD BE LEFT OPEN FOR THE EMPLOYEE WHEN LEAVE IS TERMINATED. THIS AGREEMENT SHALL BE REDUCED SUCCINCTLY TO WRITING.
9. HOUSEKEEPING ASSISTANTS SHOULD BE AT LIBERTY TO USE ANY RESTROOM DESIGNATED FOR STANFORD HOSPITAL EMPLOYEES.
10. STANFORD'S EMPLOYEE'S MEDICAL COVERAGE SHOULD ALSO INCLUDE COVERAGE FOR THE EMPLOYEE'S SPOUSE.
- 11) EACH JOB SHOULD BE CLEARLY CLASSIFIED, AS WELL AS, DESCRIBED. FURTHER, EACH JOB SALARY SHOULD BE STATED IN WRITING.